



Job Description

Principal Vocal Artist

Heartland Sings, Inc.
www.HeartlandSings.org

Overview

The full-time vocal artist is a core member of the artistic division of Heartland Sings who, along with the artistic director and other pertinent performers, creates entertainment and cultural programs that meet the demands of the marketplace. In addition to programming, rehearsing, and performing in various musical programs, full-time vocal artists also help to plan and execute various educational programs.

Full Job description

Reporting to the President and Artistic Director of the company, the full-time vocal artist serves as a core member of the artistic division of the company. Together with the artistic director, other core vocal artists, guest artists and pertinent performers, the full-time vocal artist helps create and then perform in a variety of entertainment, cultural, and educational programming to meet the demands of the marketplace and cultural needs of the community.

General Duties:

- Prepare music for performances and recording sessions
- Attend all rehearsals, recording sessions, performances, and meetings as scheduled
- Prepare and execute educational programming by writing lesson plans, giving presentations, conducting masterclasses, teaching voice lessons, etc.
- Perform additional services as required to support the artistic work of the company (may include research, public relations, marketing, etc.)

Qualifications:

- Musical Skills
 - A minimum undergraduate degree in music (or equivalents), with advanced performing experience
 - Independent ability to learn and memorize music
 - Good sight singing skills
 - Practical keyboard skills
 - Working knowledge of fundamental music theory and analysis
- Performance Skills
 - An engaging performance style and stage presence
 - Good body awareness and stage movement
 - Able to perform a variety of styles, from classical to contemporary
 - Able to perform as a soloist and a member of an ensemble
 - Able and willingness to improvise
 - Experience with acoustic and amplified performance
 - Recording experience preferred

- General Personal Skills
 - Personal integrity and credibility
 - Excellent interpersonal skills, both verbal and written
 - Organized and detail-oriented
 - Able to work independently and with a dynamic and fast-paced leadership team
 - Able to maintain a high degree of deportment in front of the public
 - A commitment to the mission and vision of Heartland Sings

Work Hours and Compensation

- Hours: 40 hours per week, with hours fluctuating from week to week as needed depending on performance and educational outreach schedule.
- Compensation: Starting salary of \$29,000 per year plus benefits, which include vacation, healthcare, and retirement. Additional compensation is possible from additional performances (e.g. special bookings or solos), and bonuses.
- Heartland Sings is committed to the careers of its performers and, therefore, intends to make every possible accommodation for vocal artists to accept outside engagements when the schedule permits an outside engagement. Heartland Sings will act as the exclusive contracting agent when this occurs.
- Regular performance reviews will be conducted by the President & Founding Artistic Director.